

Work 4 Change
&
Indiana University Bloomington
Department of Theatre, Drama
& Contemporary Dance

Spring 2023

Faculty, Staff & Students January 2023

W4C

Work 4 Change



Sharing Space

- This is a supportive space
- There is room for everyone
- Listen, Reflect, Share
- Your voice is valued. Your presence is appreciated
- Honesty is brave & will push you forward. We celebrate honesty
- Do not share each other's ideas, contributions, or narratives outside

Practice Self-Reflection

As organizational members it may be difficult to separate organizational criticism from personal feelings

If you feel targeted, emotional, or guilty, you are personalizing the process (me), rather than receiving the information as an organizational member (role)

This is another step forward in a long process of learning, growing, and building

Spring 2023: Change & Communication

Leadership: Equity Vision and Moving Forward

Critical Challenge: Embedding Racial Equity

Communication: Threats to Power, Comfort,
and Resources

PAUSE





THAT PUZZLING

HOW DOES THIS EXERCISE
REPRESENT DTCD?

WHAT CAN WE APPLY FROM THIS
ACTIVITY?



OBSERVATIONS

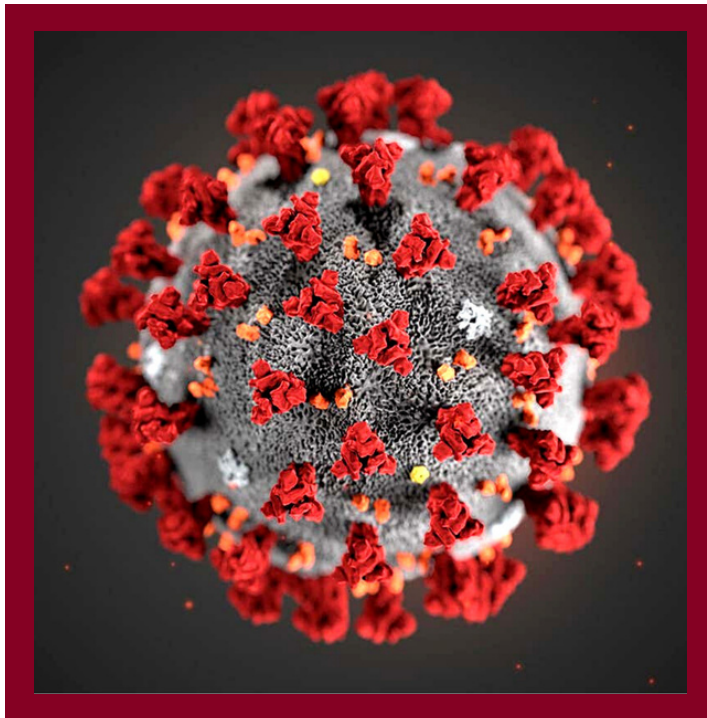
WHAT HAVE YOU BEEN MORE AWARE OF,
OR OBSERVANT OF, USING AN EQUITY
LENS OVER THE PAST YEAR?

COMMUNICATION

HOW HAVE YOU SHARED YOUR
OBSERVATIONS WITH OTHERS?

RESOLUTION- BASED APPROACH

EMBEDDING RACIAL EQUITY AT TDCD



COLLECTIVE TRAUMA

COVID-19 & RACISM



MICROAGGRESSIONS

RACE & INTERSECTIONAL
ISMS

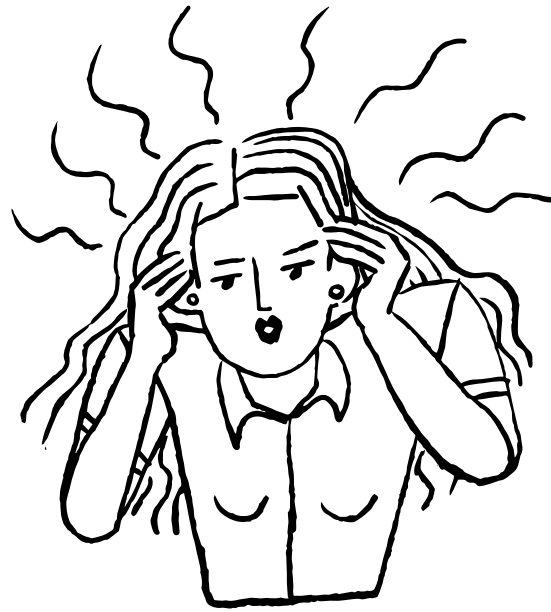


HEALING

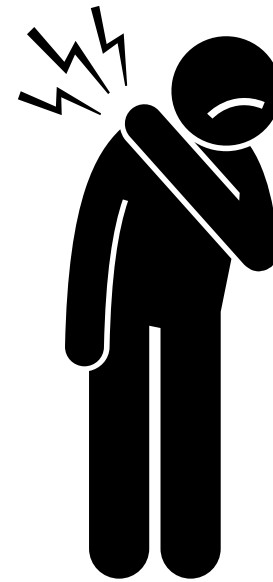
PATHWAY TO BEING
HEALTHY & SOUND

Acknowledgements

**PHYSICAL & MENTAL PAIN GETS IN THE WAY OF
EQUITY WORK**



Stress & Anxiety



**Body Aches: Neck &
Back Pain**



Headaches & Grief

GOALS

What do you need me to know as I plan to "finalize" our racial equity learning experience?

What outcome(s) would you like to achieve this semester?

What is missing ?

[illegible]